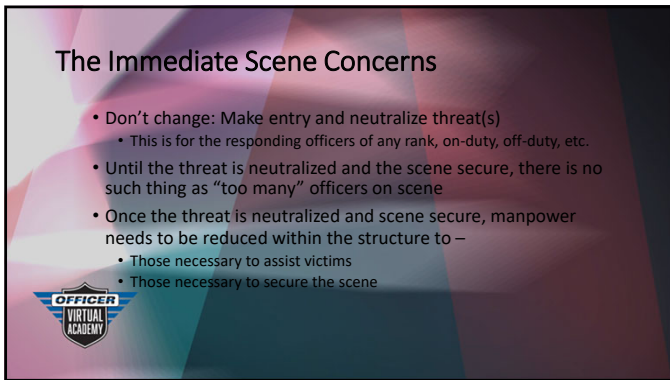
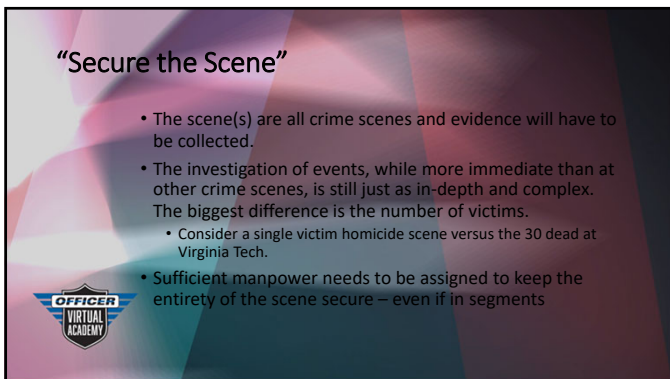


1




2



3

Redirecting Personnel


- Until the threat is neutralized, the first officer on scene is in command.
- Once the threat is neutralized, the senior officer on scene takes command.
- Once the scene is secure, a command hierarchy is put in place to manage the immediate scene and all of the necessary rally points.
- Managing people – officers of all types, witnesses, bystanders, etc. becomes the biggest challenge.



4


Who Needs to be Redirected/Managed

- Every person who shows up on or near the scene after the scene is secure.
 - On-duty officers
 - Off-duty officers
 - Allied agency officers
 - Organization related personnel (school board staff, etc)
 - Parents / Family
 - Media
 - Politicians: Federal, State, County and Local
- Witnesses and bystanders leaving the area of the event



5


Active Shooter Scene & Response Management Part 2



6

Location Coordination & Management


- Every location you use as a rally point will need a management or supervisory level officer responsible for that location
- How many locations are necessary:
 - Reunification: for students to be reunited with their parents/guardians and transported home
 - Witnesses: for those students, staff and faculty who are or may be witnesses to the events and need to be interviewed
 - Media: speaks for itself. Needs a command staff level agency member if available and a Press Information Officer if the agency has one
 - Elected Representatives/Politicians: Will want to go to the media rally point but should be staged at a different location so media interaction can be coordinated and managed



7

Command Post & Personnel Management


- Command Post should be located within reasonable distance of the event location and in such a place that unauthorized personnel can be kept away from it.
 - Communications connections
 - Utility connections
 - Parking availability
 - Available (potentially) for a week
- Personnel Management: Coordinating manpower – on-duty, off-duty, volunteer, allied agency, etc. will become a full time responsibility
 - Should be managed by primary agency or trusted allied command officer familiar with primary agency capabilities, etc.



8

Reunification Location


- Needs to be large enough to hold all personnel from primary location; perhaps another school of equal or higher grade range
 - high school for other high school or lower, etc
- Needs to have plenty of parking for responding parents, guardians
- Needs to be manned by officers to direct traffic and control access
- Needs to be manned by officer(s) and school personnel with lists of who has come in, who has been reunited, and who took custody of them



9

Witnesses Location

- Needs to be large enough to hold all potential witnesses
- Needs to have space for parents to wait with students while interviews are being arranged
- Needs to have private rooms/offices available for witness interviews
- Needs to be manned for security purposes
- Needs to be manned by officer/school personnel to track who enters and exists, who has been interviewed and what students are released into whose custody



10

Media Rally & Control Point

- Needs to be identified as quickly as possible after the event becomes public and announced through public news/radio services
- Needs to be large enough to hold the anticipated number of media personnel
- Needs to have enough parking to hold all of the potential news vans and personal vehicles that might need space
- Needs a large enough room where the senior officer and/or Press Information Officer (PIO) can address media
- Needs a private room where the senior officer can be briefed on updates
- Needs to be manned by a PIO and accompanying officer(s)



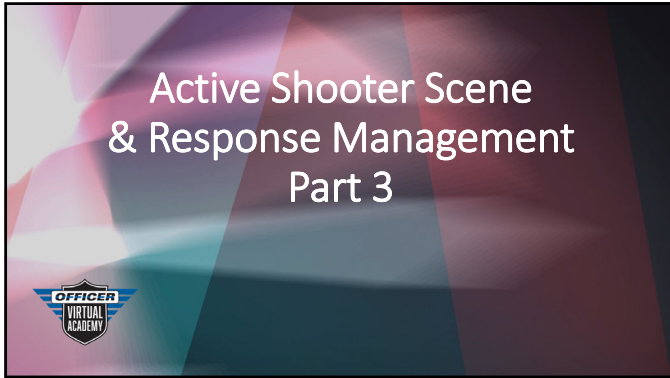
11

Politicians Staging Area

- Needs to be conveniently located to the Media Rally Point
- Needs to be identified as quickly as possible after the event becomes public knowledge
- Needs to be manned by officers to direct parking, keep unwanted visitors out, and secure the area from unauthorized entry
- May need nearby area for helicopter landing/lift off



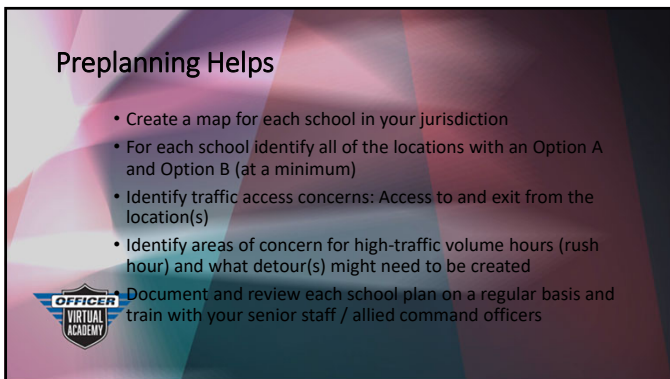
12



13




14



15


How Long?

- It sounds simple but each location is needed until it isn't.
- Personnel assigned may need to be rotated. That should be coordinated through the Personnel Management/Command Post location
- Owning organization, i.e. school board, will need to be kept advised of how long any individual building is to be used
- Politician staging areas are usually not necessary after the first 8-24 hours
- Media staging areas are usually not necessary after the first 8-48 hours
- Reunification location is usually not necessary after 4-6 hours
- Witness interview location is usually not necessary after 6-12 hours



16

THANK YOU!



17
