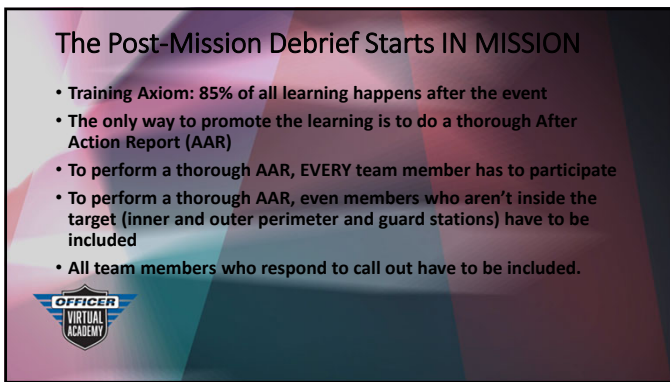
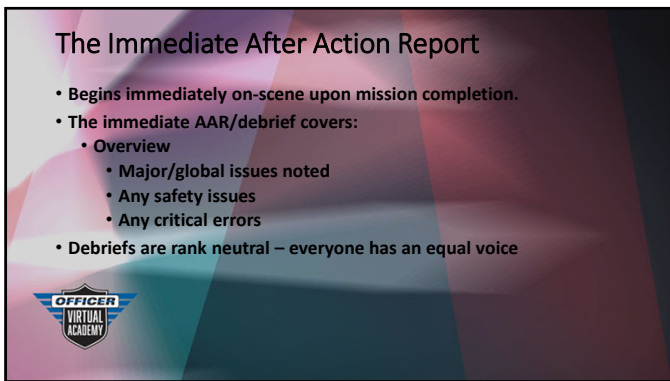




1



2



3

The Written After Action Report


- Written by designated team member – team members take turns
- Should include:
 - Floor plans of target
 - Diagrams of location/property
 - List of occupants and any known concerns
 - Criminal histories
 - Intel on weapons on site
 - A copy of the search warrant



4

The Formal Debrief


- Includes every team member, on the op or not
- Is a learning experience and environment
- No rank – except as to control the meeting environment
- Is a detailed discussion off all events EXCEPT:
 - If any action is to be investigated or is being investigated by Internal Affairs, that moment in time is NOT discussed in debriefs/AARs. It is a “blip” in time.



5

The Formal Debrief


- Formal debrief is performed in a chronological format with actions as closely laid out, member by member, in time occurred order.
- Bullet point all items/actions of value
- Bullet point all items/actions of concern
- Leave all egos at the door.
- Nothing is personal.



6

The Formal Debrief


- What questions need to be answered:
 - What were the actions of each member?
 - What each member did that could be improved.
 - What each member did that corrected an error
 - Or covered one
 - What mistakes were made at the individual level?
 - What mistakes were made at the team level?
 - What equipment deficiencies were identified?
 - What training needs were identified?



7

Training & Equipment Deficiencies

- The only part of the Formal Debrief that is shared outside the team
- Identified performance errors and training deficiencies are scheduled for training focus
- Identified equipment deficiencies are separated into two categories:
 - Maintenance need
 - Replacement/Budget need
- Only shared outside the team, up the Chain of Command as necessary



8
