

OFFICER VIRTUAL ACADEMY

COURSE SYLLABUS:

Contemporary DEI Concerns



Course Location:

This is a virtual course, offered online only and available to registered users of the Officer Virtual Academy at all times.

Instructor Information:

Lt. Frank Borelli - LE Instructor / Editorial Director

With 40 years of operational experience and more than 30 years of instructional experience, Lt. Borelli has taught programs involving firearms, defensive tactics, officer survival, active shooter response and more to officers from all levels of government to include city, county, state, federal and military. He remains active in law enforcement, continually training and being trained to keep his skills up to date and sharp.

Course Description:

This course of instruction identifies and addresses contemporary concerns surrounding diversity, equity and inclusion in the law enforcement profession.

Prerequisites:

There are no prerequisites for attending this program.

Course Sequencing:

This course is a personal-knowledge-only (no continuing education or in-service credits) program. It is recommended that the student officer view/attend the following courses before viewing this one:
Boyd's Cycle Applied to Conflict Survival

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Course Objectives:

- Upon completion, the student officer will be able to identify concerns about cultural diversity and how it impacts professional performance
- Upon completion, the student officer will be able to articulate what is meant by “gender diversity”
- Upon completion, the student officer will be able to articulate what is meant by “generational diversity”
- Upon completion, the student officer will be able to articulate what is meant by “inclusion”
- Upon completion, the student officer will be able to articulate the strengths of Community Policing in addressing cultural bias in law enforcement
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Course Materials:

Course Syllabus

Course Introduction

PDF Handout of PowerPoint Slide presentation

PowerPoint Show with information from course videos

Additional Resources:

https://www.officer.com/20977674	Multi-Generational Policing	(article)
https://www.officer.com/53070696	DEI: Unavoidable Realities in Law Enforcement	(article)
https://www.officer.com/21259592	Women in Policing	(article)
https://www.officer.com/21095191	Meeting Generational Challenges	(article)

DEI in the Law Enforcement Workplace

podcast

<https://officer-rollcall.podbean.com/e/officer-roll-call-dei-in-the-law-enforcement-work-place/>